



# Camp Quality UK Bullying Policy

## **Aims**

The aims of this policy are to:

- i. Help protect children from bullying.
- ii. Raise the awareness of all staff to bullying.
- iii. Help to educate the bully or bullies.

## **Types of bullying**

Bullying is usually child-to-child and can be

- Emotional: unfriendliness, excluding, and tormenting (e.g. threatening gestures).
- Physical: pushing, kicking, hitting, punching or any use of violence.
- Racial: taunts, graffiti, gestures.
- Sexual: unwanted physical contact or sexually abusive comments.
- Verbal: name-calling, sarcasm, spreading rumours, teasing.

## **Guidelines and Procedures**

Camp Quality UK is aware that bullying takes place and will endeavour to investigate and stop it as quickly as possible. All staff will be trained on this policy prior to attending a holiday.

1. In all cases of bullying the incident will be recorded in the holiday logbook.
2. If bullying is discovered staff will endeavour to reconcile the conflict through discussion.
3. If the bullying continues or in serious cases, the directors of the holiday will be informed. They will then meet and discuss the issue with all involved. Again the directors will endeavour to reconcile the conflict through discussion.
4. In extreme cases the bully's parents will be contacted and exclusion from events will be considered.
5. For persistent bullying, a child may be asked to leave the holiday.